

ENVIRONMENTAL POLICY

Catapult Environmental Inc. (Catapult) is committed to protecting the environment. We will comply with all applicable laws and regulations governing environmental matters. Catapult recognizes that every individual plays a vital part in the protection and preservation of the natural environment.

Catapult's leaders will fulfill its obligations to its stakeholders by:

- ✓ Promoting the development and enforcement of good environmental standards in accordance with relevant legislation and applicable industry standards concerning the protection of the public and the environment.
- ✓ Maintaining an effective, open communication and reporting system.
- ✓ Responding to the concerns of our employees and Prime Contractors regarding the environment.
- ✓ Driving accountability of all staff for their actions and decisions.

Our supervisors will support our program by:

- ✓ Determining, evaluating, and mitigating the environmental impact of our business during project planning, implementation, operation, and decommissioning.
- ✓ Ensuring Hazardous goods will be managed safely, according to applicable regulations. Preventing uncontrolled releases.
- ✓ Using, storing, and disposing of products in a manner that will provide appropriate protection to the environment. Ensuring containment controls are well maintained.
- ✓ Recording and documenting waste sent to waste recycling facilities for proper disposition, where applicable.
- ✓ Providing education and training to employees to ensure our employees are informed on how to do their jobs in such a manner as to cause minimum environmental harm and waste of materials.

Our frontline workers will support our program by:

- ✓ Reporting all spills and checking with clients on clean up techniques; cleaning up all spills caused from leaking machinery and mobile equipment.
- ✓ Ensuring that we all do our part and clean up after ourselves.
- ✓ Where possible, recycling and promoting the use of recycled products.
- ✓ Always being conscious of the environment.
- ✓ Respecting wildlife.

Please leave the environment as good as or better than you found it, for future generations.

A handwritten signature in blue ink that reads 'Dan O'Byrne'.

Daniel O'Byrne
President / CEO
Catapult Environmental Inc.
January 2023